



Annual report and accounts 2022-2023

Charity number: 303583

HQ registration number :
10012792



Scouts
28th Croydon
Our Lady of the
Annunciation

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Volunteer in a way that's good for you.

28thCroydon.org.uk

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We're looking for people to make an impact behind the scenes.

Tell us what you're interested in, and we'll help you find something that matches your skills (and the time you have available).

We'd love to give you the chance to try out different things, meet the team, and see what support's on offer before you decide whether to be involved.

You'll learn career-friendly skills, boost your wellbeing, and make new friends. Because volunteering at Scouts is a two-way street – good for young people, and good for you too.

Contact us today. We'd love to chat about what's good for you.




Scouts
28th Croydon
Our Lady of the
Annunciation

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Remembering Kevin Moynihan

26 February 1959 - 29 July 2023

Kevin started as a Cub with 28th Croydon and never left. He started volunteering as an adult in 1978 and in his time he has been a Cub leader, Group Scout Leader and latterly Group Secretary. He has been very much the centre of our Group for a very long time, and we will miss him.

Whether you knew him as Bagheera, Kevin the Alien, or just plain Kevin, he was an inspirational leader for both Young People and Adults in the movement.

Please keep his daughter Frances in your prayers, and all his family and friends.

Frances and all of us would like to thank everyone for their generosity on the collection in memory of Kevin. The amount raised is currently £2,639. Should you like to make a donation in his name, please do via Account Name: 28th Croydon Scout Group, Sort Code: 60 – 01 – 04, Account Number: 41509048, Reference 'Kevin' plus your name.

You can post your personal thoughts and messages of Kevin for Frances and the family on the memorial page <https://remembr.com/kevin.moynihan>



Agenda 2022/23 Annual General Meeting

of the Group Council of the 28th Croydon Scout Group

held Saturday 23 September 2023 at 19:30

at Church Hall, Our Lady's Catholic Church Hall, Bingham Road, Croydon

- 1 Welcome and Introduction by Group Chair
- 2 Apologies for absence
- 3 Approval of the Minutes of the previous AGM held 12 November 2022
- 4 Adopting new constitution
- 5 Approval of the Group Annual Report and Accounts for the year ending 31 March 2023
- 6 Approval of the Group Scout Leader's nomination of Group Chair
- 7 Election of Group Secretary
- 8 Election of Group Treasurer
- 9 Approval of Group Scout Leader's nominations to the Group Executive
- 10 Election of further members to the Group Executive
- 11 Appointment of President and Vice Presidents
- 12 Election of Group Auditor
- 13 Lead Volunteer (Group Scout Leader)
- 14 Group Presentations
- 15 District Commissioner
- 16 Sponsoring authority - Fr Keith Sylvia
- 17 Close of meeting

Minutes of the 2022/23 Annual General Meeting

of the Group Council of the 28th Croydon Scout Group

held Saturday 12 November 2022 at 20:00

at Our Lady's Catholic Church Hall, Bingham Road, Croydon

Unfortunately the actual minutes of the meeting have been lost. The minutes were taken by Kevin Moynihan, who is sadly no longer with us. The below was put together long after the event.

1. Welcome by Group Chairman

Fernando Contreras welcomed everyone to the meeting.

Present

Fernando Contreras (Chairman), Pat Kingman (Treasurer), Kevin Moynihan (Secretary), Claire Shadbolt (Group Scout Leader) and members of the Group Executive Committee, Leaders, parents and guardians.

2. Apologies

Apologies were received from: Fr Keith Sylvia

Fernando Contreras then explained who the Group Council is and what it does.

The Group Council consists of all the Leaders, Group Supporters, Parents of Beavers, Cubs and Scouts, Scout Patrol Leaders, the Sponsoring Authority, the District Commissioner and the District Chairman.

A Scout Group is led by a Group Scout Leader and is managed by a Group Executive Committee. They are accountable to the Group Council for the satisfactory running of the Group.

The Executive Committee provides the vital support to the Group by being responsible for Group finances, Group property and equipment, Group insurances, providing sufficient resources to operate including fund raising, and adult recruitment, development of the Group and management of Group Safety Policy, and in doing so, complying with the Policy and Rules of the Scout Association. It sounds quite a lot doesn't it, but it is important and very rewarding.

The members of the Group Executive Committee are by law the Charity Trustees of the Scout Group, which is an educational charity, and they act collectively in the best interests of the Group. They are elected or approved by you, the members of the Group Council, at this meeting tonight.

The Agenda for this meeting is on page 6 of the Group Annual Report. The Report has been posted on the Group Website for the past 3 weeks with a link to the report in your invitation to this meeting. I hope you have had time to look through it as it is well worth reading.

3. Minutes of the previous AGM held on 18th January 2021

They are on pages 7 to 9 of the Annual Report. They were agreed by those present. Those minutes were then signed by the Chairman, Fernando Contrearras.

4. Approval of the Annual Report and Accounts for year ending 31st March 2022

Fernando Contrearras thanked all those who contributed to the production of this report and accounts. Fernando invited questions on the Annual Report. Fernando Contrearras invited Patrick Kingman (Group Treasurer) to speak about the accounts.

Pat Kingman spoke on the Group Accounts.

Fernando Contreras thanked Pat Kingman and invited questions on the accounts. The Group Annual Report and Accounts for 2021/22 were proposed and seconded and were approved and adopted by the Group Council.

5. Group Scout Leader's Nomination of Group Chairperson

Claire Shadbolt announced that that Fernando Contreras was standing down as Group Chair. Fernando served us well over the last year. Claire Shadbolt nominated Rick Howard as Group Chair, and this was approved by the Group Council.

6. Election of Group Secretary

The Group Executive nomination for Group Secretary is Kevin Moynihan, former Group Scout Leader. There were no other nominations therefore Kevin was duly elected, and this was approved by the Group Council.

7. Election of Group Treasurer

Fernando Contreras announced that Patrick Kingman had agreed to be nominated by the Executive Committee to serve as Group Treasurer for another year. There were no other nominations therefore Patrick was duly elected, and this was approved by the Group

Council.

8. Group Scout Leader's Nominations for Members of the Group Executive

Claire Shadbolt nominated the following:- Tony Gaunt, Mark Humphreys and George Turner. This was approved by the Group Council.

9. Election of further Members of the Group Executive

These include the Parent Representatives for each of the Sections. Fernando Contreras stated it was important for these roles to be filled so that all Sections are represented on the Committee.

Lila Barreto, Anna Faras-Pagowska, Rachel Howard, Fiona Richardson and Ewald Schroder were duly elected to serve on the Group Executive Committee.

10. Appointment of Group President and Vice Presidents

Fernando Contreras announced the following appointments: Group President – Paul Moynihan (reappointed), Vice Presidents – Dave Freegard, Brendan Joyce, Fr Joseph Cummins (all reappointed). These names were approved by the Group Council.

11. Appointment of Group Auditor

Fernando Contreras invited Patrick Kingman to nominate the Group Auditor. Pat nominated Brendan Foley as Auditor and also mentioned that he does not charge the Group for doing this work or accept any gift of any kind. The nomination was seconded. This was approved by the Group Council so Brendan Foley was duly appointed as Group Auditor.

12. Group Scout Leader

Fernando Contreras invited Claire Shadbolt to say a few words.

13. District Commissioner

There was no District representative and this item was passed over.

15. Fr Keith Sylvia

As Fr Keith was unable to attend the meeting due to another commitment this item was passed over.

16. Close of Meeting

Prior to closing the meeting Fernando Contreras once again thanked everyone who helped in any way to set up the meeting and for all those who attended the meeting.

Group Chair Report

As your Chairman, I am very pleased to submit my report on behalf of the Group Executive Committee for the 28th Croydon Scout Group Scouting Year 2022/23. I took over as Chairman in late 2022 and I am extremely happy to be able to support the Group in this function.

The Group held our annual Bingo night in March which again was a huge success, helped once again by the support of the Social Club. A huge thank you to all those who came and supported this event and in particular to the committee and all those involved for their continuing support. Fundraising events such as these are vital to maintaining the resources needed to deliver our Scouting activities.

The overall finances of the Group remain healthy with substantial reserves thanks to grants received from the government in previous years. However, with the further increases to the Scout Association levy and general costs rising we are now in a position where our regular income no longer covers the ongoing cost of delivering our activities, and maintain our assets. Cognisant of the cost-of-living pressures facing many people at the moment, the Executive Committee decided to continue to subsidise this deficit from reserves in the near term. However, clearly this is not something that can endure indefinitely.

In order to ensure the long-term future of the Group, it is essential that we return our finances to an ongoing sustainable basis. Subscriptions have not risen in many years and whilst we will endeavour to hold this off as long as possible, in the medium term this is unfortunately inevitable. Our partnership with 'Forgetmenot' remains another major ongoing benefit to the Group and community. The income provided by Forgetmenot has proven to be invaluable and I hope to further engage with Mary Jane Watson and the Forgetmenot management to ensure that this remains mutually beneficial arrangement to all those involved.

Whilst finances and resources are essential for the Group delivering, the most important assets we have are the leaders and volunteers that actually deliver our Scouting activities. Without these it does not matter how much money we have in the bank, or how many kayaks we have, if we do not have these people we cannot convert these into highly engaging activities. To all the leaders, volunteers, and helpers I would like to extend my wholehearted thanks. These selfless individuals are the lifeblood of the Group, and we literally could not do it without them. Especial thanks go to Claire, our Group Scout Leader who continues to deliver not just in that role, but also has been

delivering as Section Leader too.

The priority for the year ahead is to re-open our second Scout Section. The throughput of Beavers and Cubs is generating a bottleneck in our capacity, and we need to relive this as soon as we can. In order to achieve this we need to relieve this as soon as we can. In order to achieve this we need to recruit new leaders, and adult helpers, which is proving a challenge. Therefore, leader recruitment and retention is in the Executive's highest priority for the coming year.

The plans for AGM this year are to hold it at Our Lady of the Annunciation Church Hall in September. The aim is hold the AGM alongside an 'Open Day' to showcase the Group and our activities to the local community. I am keen that we deepen our links with the local community in the future in order to develop our fundraising and recruiting potential to beyond just the parent pool,

I would to thank individually all the member so the Executive Committee that without all their efforts the Group would not be able to function. Special mention must go to Kevin Moynihan who contributed so much to Group throughout his life, serving as Secretary this year and still providing so much of his experience and enthusiasm even under such difficult personal circumstances. In addition to Patrick Kingman, not only our highly committed and much appreciated Treasurer, but also a great friend to Kevin. I would also like to thank our Parish Priest and Sponsoring Authority, for their continued support to the Group both financially and spiritually - something extremely valuable, especially recently.

Finally, a very big THANK YOU to our young people who represent our Group in such a brilliant manner. Without their enthusiasm and engagement we would not have a Scout Group

Richard Howard
Group Chairman



Lead Volunteer (Group Scout Leader) report

I am delighting to be writing the annual report for 28th Croydon. We are a fantastic group, full of fun, friendship and skills for life.

March 2022 to April 2023 has been a challenging year. We are still reeling from the effects of Covid and lockdowns. It brought about many changes in our group.

Firstly, there have been lots of positives. We have 89 Beavers, Cubs, Scouts and Young Leaders along with 24 adults. The following section reports are full of activities, trips away, camps and fun. Many of our Young People obtain the top awards. We are very lucky to have enthusiastic leaders and volunteers running and supporting Scouting in our community. We have a great relationship with Our Lady of the Annunciation Catholic Church and are grateful for their sponsorship.

But it has been a challenging time. Prior to this year we closed one of our Beaver Colonies. This has limited the number of Beavers we can accept into the group. That has had a knock-on effect with our Cub Sections, and they have been running with lower numbers. During this year we also closed one of our Scout Troops. Not too many years ago we had three thriving Scout Troops. In reality, we really need three to keep up with the Cubs moving up to Scouts. But now we are down to one Troop, and it is a struggle to get places for all that want them.

With our trustee board we have had a few volunteers move on. It has left us struggling to do things such as maintenance of the building, raising funds and Church Parades.

I do want to thank several people who have moved on from leader roles. Kevin Moynihan stepped down from acting Group Scout Leader in September, and who we will all terribly miss. Tony Gaunt stepped down as Assistant Scout Leader, and I am also delighted to say he kept his role on the Executive Committee. Andrew Connor, Steven Cushman and Ben Shadbolt also stepped down from Scout leader and Assistant roles. Dawn White stepped down as Beaver Section Assistant. Thank you all. We are sad that you are moving on. But please stay in touch. We would love for you to dip in every now and then.

One of my priorities over the next year is to highlight how much fun it is to be a volunteer in Scouting and how one individual can make such a difference, and volunteering as a team can move mountains. We do want to re-open the second Scout Troop, along with a second Beaver Colony, perhaps a Squirrel Drey (four to six year olds), and work with District about hosting an Explorer Unit (14-18 year olds). But first we need to work on

showing how enjoyable it is to be involved in Scouting as an adult volunteer.

It has not all been in one direction. I am delighted to say that Chris Thompson moved to Cub Scout Leader role. Plus Carlton Montana, Matthew Taylor, and Gerald Dowden as Scout Section Assistants. Not a leader, but in a role that is just as vital, I am delighted to welcome Rick Howard as Chair of our Executive Committee. And there have been several more changes that have occurred since April. Thank you all of you. You and all the team are all making such a difference. Thank you.

As a group we were kindly invited to participate in YOU London (Formerly Project You) at their annual competition day at Royal Russell School. Thank you to the Scouts, Cubs and Leaders who took part and represented our Group and District at the games.

Congratulations to all our Beavers, Cubs and Scouts who earnt a huge number of Challenge Awards and Activity Badges during the year. Special mention and many congratulations to Alex Howard, Cesar Montano, Matilda Wilson, and Jorge Smith who earnt their Chief Scout Gold Award, the highest award possible in the Scout Section. Also to Ethan Curson who earnt his Chief Scout Silver Award, the highest award in the Cub Scout Section.

Good luck to George Tsounis (former Scout – Scafell Troop) who is representing us and UK Scouting at the 25th World Scout Jamboree in South Korea in August 2023 and to Graham Baker (Assistant Cub Leader – Bede Pack) who is one of our County Contingent Leaders. We are sure you will have the most amazing experience in the summer.

I cannot do this role without some awesome people...

Firstly THANK YOU to all our young people, our Beavers, Cubs and Scouts, who turn up each and every week to their meetings wearing their uniforms, and for representing our Group superbly.

THANK YOU to you, the parents and family members, for bringing them every week, come snow, rain or shine, and for your continued support to the Group during the year.

THANK YOU to our Young Leaders who, despite pressure of school work and other commitments, still find time to come along and help regularly at Section meetings, activities and camps. I know from speaking to the Leaders, the help that you give us and your enthusiasm is really invaluable.

THANK YOU to our fantastic leaders and assistants who continue to amaze me with their creativity, and enthusiasm.

A very big THANK YOU to all the members of our Exec for all your hard work.

And finally THANK YOU to everyone who has helped the Group in any way during the past year. It really does make a difference.

And let me end on a plea. No - that really should be an invite. An invite to join the ride of a lifetime. An invite to enjoyment, fulfilment, laughter, excitement, and occasionally frustrations and challenges, (they are the salt that flavours the successes and makes the highs, even higher). Come and have a go as Scouting as an adult. Your qualifications are just yourself and smile. We will take you through training and mentoring. Come and join the fun and volunteer!

Here's to another fun-filled, exciting and successful year ahead!

Claire Shadbolt

Lead Volunteer



Elder Colony report

Well, where shall I start. We always do an Easter Egg hunt which the beavers really enjoy and of course they enjoy eating the chocolate egg as well.

What we have enjoyed is the science experiment and managed to get a few WOWS from them when making our lava lamps. We have decorated biscuit's, made Mother's Day cards, also made a den, celebrated Chinese New Year and paid our respects by making poppies and of course we did the scouting thing of map reading (well done beavers).

When going out on visits, our favourite place to run around on night hikes and for activities is of course Frylands Wood. We have been on a Bee Keeping experience (some were very wary of the bees but became confident the more they understood about them) everyone had a good time. We have climbed the traverse wall and made fresh pizzas (this I think we need more practice with and more time to be able to eat them).

The Animal ARC was a fantastic evening out where we learnt about the parrots, held the giant snail and stroked the tarantula, but the final part of the evening was the best when we could all go in and meet the beautiful Meerkats and feed them.

In December we had the chance to go on a sleepover, which the beavers thoroughly enjoyed. We met up with other beavers and sang around the camp fire. We played disc golf and ran around the woods. Lots of fun was had by all.

Finally, I would just like to thank my parents, Young Leaders, Dylan, and Imogen, and also Matthew, and Bobby for all their help over the year as without it we would not be able to do the things that we do.

Yours in scouting

Loraine Taylor

Beaver Leader



Bede pack report

In April, we attended our first District event since Covid. We joined 150+ Cubs from across Croydon at a Fun day at Frylands. There were loads of different activities to try - Rifle shooting, Climbing Wall, Grass sledging, Archery, Adventure Course, plus a selection of inflatables (Gladiators, a Slide and Bouncy Castle). It was a great day out with all the Cubs taking the opportunity to try something new.

In June we held our first camp for some time. We camped on our adopted site in Frylands at the top of the hill.

All the Cubs stayed at least one night which was huge as coming out of Covid many had not slept a night away from home before. When we arrived on site our first job was to put up our tents and sort our kit. Once the jobs were completed, we went for a walk to explore the site before heading off to bed.

We had a busy programme, we set the Cubs a number of Scouting challenges with tracking and compass courses to follow. We also booked some on-site activities which they had not done before - tunnels, traversing wall and disc golf.

The highlight activity for the weekend had to be the pizza oven on Saturday night. This started on site with the Cubs mixing their own pizza dough. They then rolled and added the ingredients for their pizza.

Well done to Graham who cooked all the pizzas that night.

In July, we returned to the ARC Education Centre at Greenvale School in Selsdon for an educational evening. This has now become an annual event with the Cubs getting the opportunity to see and feed several different animals. The meerkats stole the show as the Cubs were able to go into their pen to meet them.

In September, we saw the return of the District Baloo Trophy held at Bearswood. During the day the teams go to 12 different bases covering a range of challenges or tasks. Some are Scouting based, and



others are just for fun. Points are awarded for the task, their teamwork and behaviour while at the base. It's a great day out.

Our final activity of the year in February saw us join up with other Cubs across Croydon District for a trip to the London Science Museum. It was an early start, meeting at Bingham Road tram stop at 8.30am. We travelled by tram, train and tube to South Kensington. Once inside the museum we visited as many areas as we could, with Space being one of the favourites. The trip included admission to the Wonder Lab, where the Cubs could get hands on with lots of different activities and presentations. We left with many of the Cubs wanting to stay longer. We returned to Addiscombe with some very tired Cubs.

We also get out as much as we can for our pack nights. Once we have the lighter evenings in May, we visit the local park and play rounders and cricket. We also spent an evening at Frylands and held a number of night hikes during the year.

During the year the Cubs worked to complete several activity badges - Art, Entertainer, Home and Road Safety to name a few.

A big Thank you to everyone who has helped us during the year. A special mention to Alex Howard who returned to help us having moved on to Scouts.

Genny Dunbar, Graham Baker & Peter Devine



Becket pack Report

We have gone from strength to strength at Becket Cub pack through the last year with steady numbers attending our meetings, with new starters, Beavers moving up to Cubs and some of our older Cubs having now moved onto Scouts, we wish them all the best in their Scouting adventures!

I personally had a few months away from cubs due to an accident and can now happily report I'm now back at cubs (although still on crutches)

Congratulations to Cruz Montano who has achieved the highest award in Cubs, the Chief Scout Silver Award.

We have enjoyed numerous activities throughout the year from ten pin bowling, Frylands Outdoor Centre activity evening and the Baloo Trophy which is a cub event held each year, as well as rounders and litter picking in Bingham Park, archery, air rifles outdoor pizza oven, and an amazing trip to the Science Museum organised by the District Team.

As well as various sessions held at Scout HQ to learn new skills for use at cubs as well as daily life and learn from others, examples such as Issacs mum Paula talking to the Cubs about her role as a nurse when it was International Women's Day.

Cubs also had a go at ironing their own scarves, map reading, rope skills, making water filters and watching the results, the list is endless!

I must also say welcome to Chris Tsounis who joined me as an Assistant Section Leader during 2022 and a big thankyou to Amy Morgan who has been a massive support to me in my early days as a Leader.

A massive thanks also to our Young Leaders who put so much effort into each meeting, George, Zac and Louisa, and parent helpers who make running our meetings much easier and pleasurable at the same time.

It has been a busy packed year and we are grateful to all Cubs, volunteers and helpers who make it possible to deliver this for our young people.

I would finally urge anyone who is thinking about helping at Beavers, Cubs or Scouts to speak with one of the section leaders as we always need new volunteers to ensure the continuing success of the 28th Croydon Scout group.

Chris Thompson

Scafell Scout Troop Report

Scafell have had another fantastic year with plenty of adventure, outdoor activities and scouting skills. We awarded 186 badges during the year, including Chief Scout Gold Award, master at arms, mechanic, musician, nautical skills and more.

We have had a busy year for nights away with 15 nights away over seven events; Expedition in April, Back to basics in May, District Adkin Challenge in June, Summer camp in the New Forest in August, District Patrol Leaders training in October, Pedal car Olympics in January, and County Night Hike in March. That was a busy year and brought us back to pre-pandemic times.

We have taken part in various events organised by District and County, including Master at arms competition (well done Cesar Montano for winning this District competition!), Checkpoint Challenge (one team came first – so we retained the trophy), Wide game, Cooking competition and Cub/Scout link day.

I was very proud of our Scouts at Croydon Civic Remembrance Parade. They were respectful, smart, helpful and wonderful. They were a credit to scouting. On the theme of service, our Troop also help spruce up Frylands Scout Site and helped to build the new disc golf course. Our Scouts also ran a stall at Our Lady's Autum Fayre.

One highlight for me was the London Amy mechanics day. The Scouts were able to get hands on with various parts of vehicles, whilst chatting to serving army personnel and do a load of team building games. The other big highlight was a trip to the Houses of Parliament with our tour guide being our local MP,



Sarah Jones.

Our activities have been as diverse as, kayaking, tomahawks, climbing, rifle shooting, archery, hikes and navigation, escape room, making pizzas and other cooking, whittling, celebrating International Women's Day, video exchange with



a troop in Australia and using sticks, and string to make reindeer and much more.

I am delighted to say we have four Scouts who earned the Chief Scout Gold Award – Alex Howard, Cesar Montano, Matilda Wilson and Jorge Smith. They worked hard to fulfil the diverse requirements of the award. Many congratulations to very well-deserved recipients.

As ever, all of the above was only made possible due to the time, energy, effort and dedication of a small number of people who contributed to our programme of activities. Without this support we would not be able to provide the opportunities and skills to our scouts. I would particularly like to thank Amy Morgan, Ioanna Kokkosi, and Carlton Montano who have been our regular adult volunteers over the last year. Plus, I would like to thank our Young Leaders Luke McCabe, Sofia Wilson, Noah Sadra and Manfred Schroder. Also thank you to those other Leaders, helpers and parents who have stepped in when needed. My last thank you goes to the Scouts in the Troop. Thank you for the joy, fun and challenge.

I have been running the Troop for eight and half years. I am sorry to say that our leadership team is shrinking this year as we say goodbye to Joanna and myself. I have moved in the Lead Volunteer role and Amy has kindly taken on the role as Scout Leader. So this year more than ever we would welcome to new volunteers to join in the fun. The Scouts are all very keen to learn their Scouting skills, participate in activities and gain badges. So If you think you could help us or know someone who could, then please contact or speak to me. I am sure you would find your involvement very rewarding.

Claire Shadbolt

Outgoing Scout Leader and now Lead Volunteer

The Chief Scout Awards 2022-2023

Every Section has a number of Challenge Awards. They grow naturally from the activities run by the sections, and challenge the young people to use the skills they have learned. By undertaking a Challenge individually, or as a member of a group, members can earn a badge in the Colony, Pack or Troop. All the Sections have a top or key award.

For Beaver Scouts, the top award is the Chief Scout's Bronze Award. To be awarded this, a Beaver Scout must earn the six Challenge Awards and at least four Activity Badges.

For Cub Scouts, the top award is the Chief Scout's Silver Award. To be awarded this a Cub Scout must earn the seven Challenge Awards and at least six Activity Badges.

For Scouts, the top award is the Chief Scout's Gold Award. To be awarded this a Scout must earn the nine Challenge Awards and at least six Activity Badges.

Many congratulations and well done to the following members of the Group who have gained one of the Chief Scout Awards during the period 1 April 2022 to 31 March 2023.

Chief Scout's Gold Award

Alex Howard

Cesar Montano

Matilda Wilson

Jorge Smith

Chief Scout's Silver Award

Ethan Curson



Group Membership Figures 2013-2023

As reported at census (31st January each year)

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Beavers	20	24	20***	23	31	35	45	43	44	48	44
Cubs	27	29	36	47	52	55	55	56	53	52	56
Scouts	26	36	34	44	44	32**	60	55	58	73**	48
Total Youth	73	89	90	114	127	122	160	154	155	173	148
Leaders	9	11	13	17	15	15	18	18	17	20	21
Section As- sistants	4	3	3	0	12	11	11	14	-	1	1
Helpers	-	-	-	-	-	-	-	-	*	8	9
Others	0	3	3	3	3	3	3	2	2	1	-
Total Adult	13	17	19	20	30	29	32	34	19	30	31
Group	86	106	109	134	157	151	192	188	174	203	179

* Adult Non-Uniformed Helpers no longer recorded on Census/ role changed to Section Assistants

** 3rd Scout Troop (Nevis) closed 23rd May 2017

*** Willow Beaver Colony closed July 2021



Trustee Board

as at 31st March 2023

Sponsoring Authority

Rev Fr Keith Sylvia

The Trustee Board is a team of volunteers who work together to make sure Scouts is run safely and legally.

Together, Trustees make sure the charity is well managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and Policy, Organisation and Rules (POR). Their support helps other volunteers run a fantastic programme that gives young people skills for life (and experiences they'll remember forever).

Richard Howard (Chair)

Lila Barreto

Anthony Gaunt

Claire Shadbolt

Anna Faras-Pagowska

Loraine Taylor

Fiona Richardson

Mark Humphreys

Chris Thompson

Kevin Moynihan (Secretary)

Ewald Schroder

Genny Dunbar

Rachel Howard

Patrick Kingman (Treasurer)

George Turner

Bankers: NatWest Bank

Contact Name and Address:

Croydon High Street (A) Branch

Patrick Kingman

Croydon

Group Treasurer

CR9 1PD

33 Ash Road

Croydon

CR0 8HW

Group/District Registration Number with The Scout Association: 29044

Charity Registration Number: 303583

President / Vice Presidents

President	Paul Moynihan
Vice Presidents	Fr. Joseph Cummins
	Dave Freegard
	Brendan Joyce

Group Leadership Team

as at 31st March 2023

The Group Leadership Team helps volunteers across all Sections to work well together and feel motivated. They make sure the Group is respected and supported in their local community.

Lead Volunteer	Claire Shadbolt
Chair	Richard Howard
Treasurer	Patrick Kingman
Fundraising	Vacant
HQ Maintenance	Vacant
Quarter Master	Mark Humphreys
Communications	George Turner
Social Media	Anna Faras-Pagowska
Section Team Leaders	Chris Thompson
	Loraine Taylor
	Genny Dunbar



Section Team

as of 31st March 2023

The Section Team plans, delivers, and runs high-quality programmes safely. They make sure all young people can take part in the programme and gain skills for life. They also help young people work towards their Top Awards.

With a brilliant programme, each young person can make a positive impact in society as they step up, speak up, and find their place in the world.

Headquarters	Rear Of 20-22 Craven Road, Croydon, CR0 7JH
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Lead Volunteer	Claire Shadbolt
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Elder Beaver Colony	Meets Friday 18:00 to 19:00
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Beaver Leader	Lorraine Taylor
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Assistant Beaver Leader	Vacant
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Section Assistant	Mathew Taylor
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Bede Cub Pack	Meets Monday 19:00 to 20:30
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Cub Leader	Genny Dunbar
-------------------	--------------

Assistant Cub Leaders	Graham Baker
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	Peter Devine
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Section Assistant	Kim Evans
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Becket Cub Pack	Meets Wednesday 19:00 to 20:30
------------------------	---------------------------------------

Cub Leader	Chris Thompson
-------------------	----------------

Assistant Cub Leader	Chris Tsounis
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Section Assistant	Vacant
--------------------------	--------

Scafell Scout Troop	Meets Thursday 19:30 to 21:00
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Scout Leader	Amy Morgan
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Assistant Scout Leader	Vacant
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Section Assistant	Carlton Montana
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Trustees Annual Report

for the year ending 31 March 2023

Section A Reference and Administration Details

Charity Name: 28th Croydon Scout Group

Registered Charity Number: 303583

Charity's Principal Address 28th Croydon Scout Group

Rear of 20 – 22 Craven Road

Croydon

CR0 7EU

The list of Charity Trustees who manage the Charity can be found on page 23 of the Annual Report 2022/2023

Section B Structure, Governance and Management

Description of the Charity's trusts

Type of Governing Document:

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the Charity is constituted

The Group is a trust established under its rules which are common to all Scouts

Trustee selection methods:

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional Governance issues:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission

as appropriate.

The Committee consists of three independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every two months.

Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first five months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- ♦ The maintenance of Group property;
- ♦ The raising of funds and the administration of Group finance;
- ♦ The insurance of persons, property and equipment;
- ♦ Group public occasions;
- ♦ Assisting in the recruitment of leaders and other adult support;
- ♦ Appointing any sub committees that may be required;
- ♦ Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the

values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

Weekly meetings of Beaver (Elder) Colony, Cub (Becket and Bede) Packs and Scout (Scafell) Troop;

- ♦ Camps and residentials attended by Scouts, Cubs and Beavers;
- ♦ Trips and other outdoor activities by all Sections;
- ♦ Taking part in the balanced programme, to achieve the training awards.

See the Lead Volunteer's Report in the Annual Report 2022/23 on pages 12 to 14.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and performance

The Group Executive Committee has continued to support the activities of the Beaver,

Cub and Scout Sections through the management of the Group's assets. Please refer to the Group Chairman's Report in the Annual Report 2022/23 on pages 10 and 11..

Section E Financial Review

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold funds for future Group Development

The Group held reserves of £38,990.62 against this at year end. This is above the level required for operating expenses. These reserves are held in the Group Development Fund which is an account for the future needs of the Group.

Section F Future Development

The Group Executive Committee manages the future development of the Group through the Group Development Plan. The objectives for 2023/24 are:

- ♦ Provide Scouting opportunities for all young people aged 4-14 through:
 - ♦ Opening a second Scout Troop
 - ♦ Opening a second Beaver Colony
 - ♦ Work with District to open a linked Explorer Unit
 - ♦ Open a Squirrel Drey (for young people aged 4-5)
- ♦ Recruitment of adults through
 - ♦ Recruit volunteers for the Section Team
 - ♦ Fill vacancies on the Trustee Board
 - ♦ Fill vacancies on the Group Leadership Team, including a Group Maintenance Coordinator and Fundraising Coordinator
- ♦ To strengthen communication through our digital communication
- ♦ To maintain and improve the Group Headquarters building and grounds.
- ♦ To resource the Group in terms of equipment required and qualified instructors for adventurous activities
- ♦

Section G Declaration

The Trustee's declare that they have approved the trustees report above.

Signed on behalf of the Charity's Trustees by:

Richard Howard, Group Chair

Date: _____



28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2023

	2022/23		2021/22	
RECEIPTS			Unrestricted Funds	
DONATIONS, LEGACIES and SIMILAR INCOME				
Membership Subscriptions	£	7,215.00	£	7,995.00
Less Membership subscriptions paid on (National/County/Area/District)	£	3,947.50	£	3,952.50
	-----		-----	
Net membership subscriptions retained	£	3,267.50	£	4,042.50
Donations	£	35.00	£	10.00
Legacies	£	-	£	-
Gift Aid	£	2,019.80	£	622.65
Other similar income	£	-	£	-
	-----		-----	
	£	2,054.80	£	632.65
ACTIVITIES				
Section Activities	£	6,081.96	£	2,806.35
	-----		-----	
	£	6,081.96	£	2,806.35
GRANTS				
Jack Petchey awards	£	-	£	-
Maintenance Grant/Charity funding	£	250.00	£	300.00
Training Grant	£	-	£	-
Other Grants	£	-	£	-
Retail Hospitality and Leisure Grant	£	-	£	12,667.00
	-----		-----	
	£	250.00	£	12,967.00
FUND RAISING				
Church Parades	£	-	£	-
Social Activities	£	144.45	£	-
Easyfundraising	£	167.74	£	231.29
Tent/Marquee hire	£	700.00	£	50.00
Second Hand Uniform	£	7.00	£	73.00
Transport Hire	£	1,227.43	£	2,728.09
Sale of Minibus	£	-	£	950.00
	-----		-----	
	£	2,246.62	£	4,032.38
INVESTMENT INCOME				
Bank Interest	£	216.75	£	5.40
Building Society Interest	£	-	£	-
The Scout Association Short Term Investment Scheme	£	-	£	-
Property Rent Income - Forgetmenot Adult Centre Limited	£	3,600.00	£	3,300.00
Other Investment Income	£	-	£	-
	-----		-----	
	£	3,816.75	£	3,305.40
TOTAL GROSS INCOME				
	£	17,717.63	£	27,786.28

28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2023

	2022/23		2021/22	
PAYMENTS	Unrestricted Funds			
CHARITABLE PAYMENTS				
Section Activities	£	9,735.43	£	5,783.09
Section Scarves and Badges	£	871.21	£	1,079.99
Leaving Presents/Gifts	£	330.00	£	430.00
New Parents Evenings	£	-	£	-
		-----		-----
	£	10,936.64	£	7,293.08
Adult Support and Training	£	-	£	-
Rent	£	-	£	-
Water and Sewerage	£	-	£	-
Electricity and Gas		£ -		£ -
Insurance	£	2,019.61	£	2,323.00
Repairs and Renewals	£	12,503.14	£	2,606.56
Materials and Equipment	£	1,767.23	£	2,558.37
Activity Equipment	£	2,314.56	£	1,216.87
Transport Costs	£	1,511.75	£	3,627.68
Printing and Photocopying	£	174.20	£	134.91
Uniforms	£	-	£	105.00
AGM and Trustee expenses	£	472.11	£	559.90
Donations	£	1,000.00	£	1,000.00
Jamboree 2023	£	874.00	£	-
		-----		-----
	£	22,636.60	£	14,132.29
FUNDRAISING EXPENSES				
Social Expenses	£	16.20	£	-
		-----		-----
	£	16.20	£	-
TOTAL GROSS EXPENDITURE	£	33,589.44	£	21,425.37

TOTAL RECEIPTS	£	17,717.63	£	27,786.28
LESS TOTAL PAYMENTS	£	33,589.44	£	21,425.37
SURPLUS/DEFECIT	-£	15,871.81	£	6,360.91
CASH FUNDS AT LAST YEAR ENDED	£	54,862.43	£	48,501.52
CASH FUNDS AT THIS YEAR ENDED	£	38,990.62	£	54,862.43

28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2023

	2022/23	2021/22
		Unrestricted Funds
CASH FUNDS		
Bank Current Account	£ 957.07	£ 1,035.54
Bank Deposit Account	£ 313.00	£ 302.42
Bank Term Deposit	£ 37,338.10	£ 53,268.25
Building Society Account	£ -	£ -
The Scout Association Short Term Investment Service	£ -	£ -
Cash in Hand	£ 382.45	£ 256.22
	-----	-----
	£ 38,990.62	£ 54,862.43
OTHER MONETARY ASSETS		
Tax Claim	£ -	£ -
Debts due from the County/Area/District/Group	£ -	£ -
Insurance Claim	£ -	£ -
	-----	-----
	£ -	£ -
INVESTMENT ASSETS		
Investment Property	£ -	£ -
Quoted Investments	£ -	£ -
Other investments	£ -	£ -
	-----	-----
	£ -	£ -
NON-MONETARY ASSETS FOR CHARITIES OWN USE		
Badge Stock	£ 200.00	£ 250.00
Shop Stock	£ -	£ -
Other Stock	£ -	£ -
Land and Buildings (including stores)	£ 166,271.84	£ 148,457.00
Motor Vehicles	£ -	£ -
Scouting Equipment, Furniture etc.	£ 57,357.00	£ 16,178.74
Other	£ -	£ -
	-----	-----
	£ 223,828.84	£ 164,885.74
LIABILITIES		
Accounts not yet paid	£ -	£ -
Expenses incurred not yet invoiced	£ -	£ -
Subscriptions not yet paid	£ -	£ -
Loan	£ -	£ -
Other Liabilities	£ -	£ -
	-----	-----
	£ -	£ -
CONTINGENT LIABILITIES AND FUTURE OBLIGATIONS	£ 262,819.46	£ 219,748.17

28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2023

The above Receipts and Payments account and Statement of Assets and Liabilities were approved by the Trustees on **Tuesday 23rd May 2023** (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf:



Richard Howard
Group Chairman
28th Croydon Scout Group



Patrick Kingman
Group Treasurer
28th Croydon Scout Group



Group Treasurer's Report to the Accounts for 2022-23

1. The Group would like to acknowledge and sincerely thank the parish of Our Lady of the Annunciation, Addiscombe for their continued help and support. Over many years the parish have provided the Group with financial support and they continued to do so in 2022/2023 with payment of the following utility bills:

Council Tax	£ 124.16
Electricity	£ 494.22
Gas	£ 358.30
Water Rates	£ 219.27

Total	£1,195.95

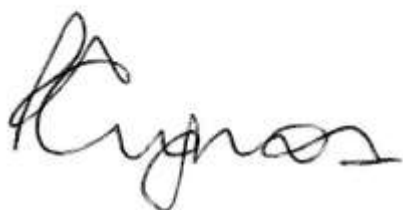
Based on 72 children in the Group at 31st March 2023, this assumes an average of £16.61 per child and without the help of the parish subs would need to increase by £5.50 per term.

2. In 2022/23 subscriptions remained at £30 per term. Subscriptions for the Autumn (September - December); Spring (January - Easter) and Summer (Easter - July) should be paid at the beginning of each term and the Group's preferred method of payment is by on-line (internet) banking. Subscriptions are reviewed each year but have not risen since 1st April 2015.
3. We received the sum of £2,019.80 representing our Gift Aid claim for the 2021/22 tax year. This is a valuable source of income to the Group and I would like to take this opportunity to thank all parents for completing the declarations for the Gift Aid scheme. I am proud to say that as at 31st March 2023 the Group is almost 100% Gift Aided.
4. The Group was finally able to carry out extensive works at the HQ, including new windows, repairs to the inside and outside of the building, re-painting of the interior, pollarding of some of the trees and investing in new tents and marquees. This

resulted in the Group having a deficit of £15,871.81 on the accounts.

5. In the Non-Monetary Assets column of the accounts, we have revalued the Scouting Equipment, Furniture, etc. from £16,178.14 in 2021/22 to £57,357 in 2022/23 using the Contents of the Building(s) provided by Scout Insurance Services.
6. Easyfundraising has helped us to raise an additional £167.74 by just shopping on-line. We have 56 supporters at present. When shopping on-line, go to www.easyfundraising.org.uk, and once you are logged in, select the retailer you want to buy from. There are no extra costs to you but the Group benefits.
7. The Group received further funding from Royal Bank of Scotland. A total of £250 was received for work carried out by one of its leaders. This is a valuable source of income for the Group. If any parent is a member or an organisation that funds charitable organisations for either fund raising events or work carried out, we would be pleased to hear from you.

Signed on behalf of the Group Executive Committee



Patrick Kingman
Group Treasurer



Richard Howard
Group Chairman



Independent Examiner's Report to the Trustees of the 28th Croydon Scout Group

I report on the accounts of the Group for the year ended 31st March 2023.

Respective responsibilities of the Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the account under Section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

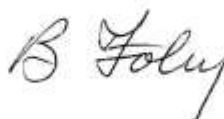
1. which gives me reasonable cause to believe that in, any material respect, the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Brendan Foley

Qualification: Management Accountant

Address: 44 Barnfield Avenue, Croydon CR0 8SE

Date: 26 - 6 - 2023



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ASOS



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You look like a role model.

Week by week, our volunteers empower thousands of young people to learn new skills, make new friends and stand on their own two feet.

Our door is open to people of all ages, genders, races and backgrounds, and we're only able to change lives because people like you lend a hand. We're talking about tea makers, tidy-uppers and skill sharers. We're talking about mini bus drivers and first aiders. We're talking about students who want to boost their CV, and parents who volunteer so they can spend more time together as a family.

We provide the training. You show up, get stuck in, and make memories for life.

28thcroydon.org.uk

#SkillsForLife

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